



No.: **08/2021/TTDH-HDQT-BCG**

*Ho Chi Minh City, 23<sup>th</sup> April 2021*

## **PROPOSAL**

***Ref.: Remunerations of members of the Board of Directors, the Supervisory Board and Managers' salary in 2020 and the plan for remunerations in 2021***

**To: Shareholders of Bamboo Capital Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2014 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Securities Law No. số 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Bamboo Capital Joint Stock Company approved by the Board of Directors on March 16, 2021 (as authorized by the General Meeting of Shareholders of the Company dated September 24, 2020) (amendment, supplement 10th);

The Board of Directors submits to the General Meeting of Shareholders to approve the remuneration of the Board of Directors (BOD), the Supervisory Board (BOS), the Manager's salary in 2020 and the Remuneration Plan for the Board of Directors and the Supervisory Board in 2021 as after:

### **1. Settlement of remuneration for the Board of Directors and the Supervisory Board in 2020:**

Payment of remuneration for the BOD and the BOS from January 1, 2020 to December 31, 2020 in accordance with the Resolution of the Annual General Meeting of Shareholders 2020 passed on June 27, 2020 as follows:

- Chairman: 20,000,000 VND / month
- Vice Chairman: VND 10,000,000 / month
- Member of BOD 10,000,000 VND / month
- Chief of Supervisory Board: 20,000,000 VND / month
- Members of BOS: 10,000,000 VND / month

Total remuneration expenditure in 2020 made: 1,020,000,000 VND (One billion and twenty million VND).

### **2. Salary settlement for the Board of Management and other Managers**

The total salary paid to the Board of Management and other Managers of the Company in 2020 is: 1,721,184,411 VND (One billion, seven hundred and twenty one million, one hundred and eighty four thousand, four hundred and eleven VND ).

**3. Plan to pay remuneration for the Board of Directors and the Supervisory Board in 2021:**

- Chairman: 20,000,000 VND / month
- Vice Chairman VND 10,000,000 / month
- Member of BOD: 10,000,000 VND / month
- Chief of Supervisory Board: 20,000,000 VND / month
- Members of BOS: 10,000,000 VND / month

It is respectively submitted to the General Meeting of Shareholders for voting and approval.

Yours sincerely,

**Recipient:**

- General Meeting of Shareholders;
- Filed: BOD's Office.

**FOR AND ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed & sealed)*

**Nguyen Ho Nam**